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chapter discusses the organizational behavior (OB) system followed by the

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1. The elements of an organizational behavior system
2. The role of management's philosophy and paradigms
3. Alternative models of organizational behavior and their effects
- 4.

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the company's dominant values and assumptions Strong cultures exist when:

- most employees understand/embrace the dominant values
- values and assumptions are institutionalized through well-established artifacts
- culture is long lasting -- often traced back to founder McShane ...

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based work • Increasingly necessary  
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